

Coventry and Warwickshire Shared Apprentice Scheme

75% of those studying construction related courses at City College Coventry are not on an apprentice programme or do not have the opportunity to gain practical experience that would enable them to complete their vocational qualification.

If we are to ensure that the construction industry has a fully qualified workforce in the future then it is essential that these trainees get the practical experience to complement their academic studies.

A group of construction employers and training providers in Coventry and Warwickshire have come together to develop an innovative solution that will provide work experience opportunities for more of these trainees. We recognise that there are barriers that discourage companies from committing to apprentices – uncertainty about future workload, extra cost, and administrative burden.

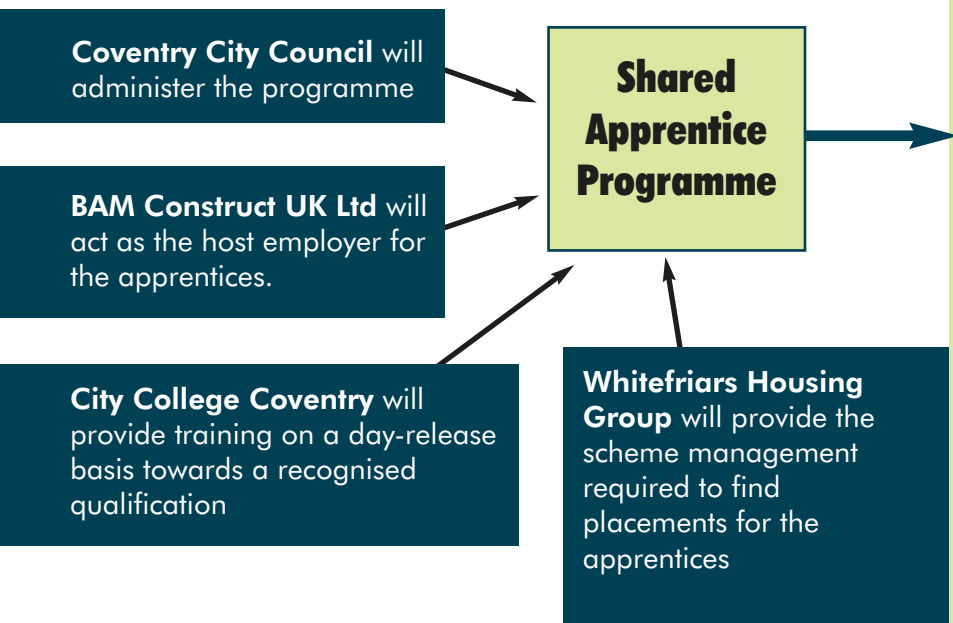
We believe that we have found a solution that will allow these trainees to get the experience they so desperately need but:

- **at minimum cost**, disruption and administration for a company that provides a placement for an apprentice
- **no long term commitment from an employer** - placements are provided for as long as a company has the available work
- **an opportunity for the company to assess the apprentice** for future potential once they have completed their qualification
- **access to a young person who has already carried out practical and theory training** in college and is productive on site



We need employers in Coventry and Warwickshire to provide specific work based learning, practice and evidence within the relevant trades.

The period of this experience is flexible (from one week upwards) to suit the type or scale of work that is available. Employers will be asked to pay a daily rate for each apprentice, but only for the time that they are on-site.



Coventry City Council will administer the programme

**Shared
Apprentice
Programme**

BAM Construct UK Ltd will act as the host employer for the apprentices.

City College Coventry will provide training on a day-release basis towards a recognised qualification

Whitefriars Housing Group will provide the scheme management required to find placements for the apprentices



The scheme manager will visit all employers who offer to provide a placement for an apprentice to explain how it works and to discuss any particular needs or concerns. There will be documents to complete, including a short agreement detailing the responsibilities of everyone who is involved, and a few checks to carry out covering insurance, health and safety and CRB documentation. But the scheme manager will provide whatever assistance is required at this stage.

When apprentices are on site they will carry a CSCS card and have basic PPE. Assessors from the College will visit regularly to assess their progress.

Costs to you: The scheme is heavily subsidised by the organisations below. The costs to you are minimal, the range is from £10 to £30 a day towards their wages for the days they are on site only.

Where is the money coming from?

Coventry City Council, City College Coventry and the National Apprenticeship Service (NAS), with in kind time and resource costs from BAM Construct UK Ltd and Whitefriars Housing Group.

How do you get involved?

contact one of the below:

Pete Brady-Scheme Manager

Operations Manager

Whitefriars Housing Group

Training & Development Agency

9 Little Park Street

Coventry CV1 2UR

peter.brady@whitefriarshousing.co.uk

Direct Line - 02476 767140

Mobile - 07984 978676

Neal Turner

Head of Construction

City College Coventry

Swanswell centre

Coventry CV1 5DG

n.turner@staff.covcollege.ac.uk

Direct Line - 02476791738

Mobile - 07891 464999

Julie Venn-Morton

Project Manager

Construction Employment Unit

c/o Job Centre Plus

Torrington Avenue

Tile Hill

Coventry CV4 9GR

julie.venn-morton@jobcentreplus.gsi.gov.uk

Direct Line - 02476 815240

Take the opportunity to get involved.

Remember that the future of the skills required in construction is in your hands.

The following employers have already said they are interested and want to support the scheme:

- ▶ Active Construction
- ▶ Bovis
- ▶ Cassidy Group
- ▶ Chiel Construction
- ▶ City College Coventry
- ▶ Hall Brothers
- ▶ Holland and Hall
- ▶ Keepmoat
- ▶ Kilrot
- ▶ Kirkdale Construction Ltd
- ▶ Meer End Stairs and Joinery
- ▶ Shaws Joinery
- ▶ Thomas Vale Construction
- ▶ Westbury Homes
- ▶ Whitefriars (Homeworks)

Co-financed by



Skills Funding Agency

